

DATA PRIVACY NOTICE-Howth and Malahide Presbyterian Church

1. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

2. Who are we?

We, [Insert name of Congregation or Presbytery], are the data controller (contact details below). This means that we decide how your personal data is processed and for what purposes.

3. How do we process your personal data?

We comply with our obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes:

- To enable us to provide pastoral services;
- To administer membership records;
- To fundraise and promote the interests of the charity;
- To manage our members, adherents and volunteers;
- To maintain our own financial, church and business accounts and records;
- To inform you of news, events, activities and services; and
- To share your contact details with the Presbyterian Church in Ireland so they can keep you informed about news and events, activities and services or where you hold an office within the congregation that requires your details to be communicated to Presbytery or General Assembly

4. What is the legal basis for processing your personal data?

Is dependent upon the data subject (individual) and the purpose of the data processing.

Legal bases we rely on will primarily consist of one or more of the following:

- Processing is necessary for the purposes of legitimate interests pursued by us except where such interests are overridden by the interests, rights or freedoms of the data subject. This is where we need to use your data to engage in our normal day to day activities e.g. keeping a record of your name and address on our membership list;
- Processing is carried out by us in our capacity as a not-for-profit body with a religious aim provided: -
 - the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and
 - there is no disclosure to a third party without consent.

An example of this may be where a record of sensitive data may need to be kept by us so that effective pastoral care may be provided to members;

- Explicit consent of the data subject. An example of this would be your consent to joining a mailing list so that we can keep you informed about news, events, activities and services and process your donations;
- Processing is necessary for us to comply with the law; and
- Processing is necessary for us to protect the vital interests of a data subject that cannot legally give consent, such as children's camps.

5. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members of the church in order to carry out a service to other church members or for

purposes connected with the church. We will not normally share your personal data with any third party and will only share your data with third parties outside of ourselves with your consent. Where we use other organisations to provide a service (such as cloud storage) they are only selected if they are GDPR compliant.

6. How long do we keep your personal data?

This can vary, we retain members' data while it is still current; financial records and associated paperwork indefinitely; and congregational registers (baptisms, marriages...) permanently. Where consent has been obtained, like for event activity for one year.

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which we hold about you;
- The right to request that we correct any personal data;
- The right to request your personal data is erased where it is no longer necessary for us to retain such data;
- The right to withdraw your consent to the processing at any time;
- The right to request that the data controller provide the data subject with his/her personal data and to transmit that data directly to another data controller;
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data.
- The right to lodge a complaint with the Information Commissioner's Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Privacy Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

9. Contact Details

To exercise all relevant rights, queries or complaints please in the first instance contact Data Protection Leaders via emailing hmpresbyterian@gmail.com or calling 01 561 1297.

You can contact the Data Protection Commissioner (Ireland) on [+353 \(0761\) 104 800](tel:+3530761104800); via email info@dataprotection.ie or by writing to: The Data Protection Commissioner, Canal House, Station Road, Portarlinton, Co. Laois, R32 AP23